



ANNUAL REPORT 2023

Nimitt

By VOSAP

Vision 2047 for Divyangjan
\$1 Trillion Economy of Disability Sector



Vision

To be the “**Transformation Catalyst**” for the world to become an “**ACCESSIBLE**” and “**INCLUSIVE**” place where Specially Abled People enjoy equality as human beings, opportunity to excel and contribute based on their abilities, living with dignity and independence.

Mission

Using technology tools, create a mass movement of “**CHANGE MAKERS**” with their collective **THOUGHT LEADERSHIP**, **ACTIONS** and **ADVOCACY** for the **EMPOWERMENT** of Specially Abled People (SAP). We promote Accessibility, Education and Employment with help of Assistive Technologies for SAP and VOSAP Digital Tools to build an **INCLUSIVE** 21st century society.

VOSAP IMPACT

- » **21,500+** lives of SAP changed FOREVER with various Enablement programs
- » Expanded VOSAP beneficiary presence in **19** states, **3** Union Territories in India and US
- » **27+** Mass Enablement events
- » **35+** AT Innovators-Exhibitors at VOSAP’s Virtual Assistive Technology Exhibition
- » Presented **8th** time at UN
- » Expanded VOSAP Ignite Program for High school students of USA to **100+** Students
- » **15** high school students received PVSA (US President’s Volunteer Service Award)
- » Growing mass movement of the community of **~12,500** Registered Volunteers (including **4,000+** youth volunteers)
- » Promoting inclusion with World’s 1st Digital Art Gallery on “**DISABILITY**” with **250** artwork
- » Rated **23,000+** public places for wheelchair accessibility in VOSAP mobile app

Founders' Message

Dear Friends,

It is our pleasure to present the 5th Annual Report "Nimitt" for 2023 to you, sharing VOSAP's impact in this year and the evolution of our multi-year realistic yet ambitious goal for "**Viksit Bharat by 2047**" where we aim to become the catalyst for a \$1 Trillion economic contribution from the Disability sector to the GDP of India by the 100th year of India's Independence.



The past year was full of exciting events for Enablement of Specially Abled People with new assistive devices added to our portfolio, reaching out to beneficiaries in 19 states and 3 Union Territories with new local partners in several states. As we connected with many new organizations working in the Disability sector, our insights, understanding of the extent of needs on the ground, challenges in meeting those needs and government programs etc. has increased enormously. In 2024 we intend to double our impact (15,000+ beneficiaries) by working with these trusted partners and AT providers.

VOSAP Advocacy in 2023 accomplished great impact with VOSAP being selected to present for the 8th time at the United Nations, presenting at C20 (G20) in India and becoming the International Partner for "International Purple Fest in GOA".

The Ignite program for Highschool students in the US is growing and 15 students have received US President's Volunteer Service Award through their dedication and zeal which gives us immense pride to see these budding young leaders stepping in the world with compassion and inclusive mindset to be the 'VOICE' for VOSAP Mission in future.

Talking about a better world in the future when we will have the "Inclusion and Accessibility for all" ingrained in our thoughts and actions, as individuals and communities with empowered specially abled people all around us, we can envision that they can become significant economic contributors, possibly a force to reckon with when their creativity, perseverance and an amazing outlook is main-streamed.

With this optimistic understanding our new, multi-year long-term goal has emerged in 2023 that was socialized during my very fruitful advocacy visit to India. We, VOSAP team can "**Think Big and Act Bold**" to become the CATALYST for a measurable contribution to India's economy by mobilizing resources, advocacy for government policies, tax incentives and CSR projects for the Disability Sector all over India. We all dream and do whatever we can to make India a developed economy so why not take up a challenge and try to make it INCLUSIVE! **Our goal is "to empower the Specially Abled People of India to contribute towards the goal of \$1 Trillion GDP of the disability sector in India by 2047, celebrating the 100th Anniversary of India's Independence".** We encourage you all to contemplate this goal as Proud VOSAPIans, to transform the disability sector.

Year 2023 witnessed unwavering and growing support from our strategic Donors and Chief Patron as they pledged multi-year contributions to the VOSAP Mission, fueling the growth, aspirations to empower millions of lives by 2047.

Feeling immensely blessed, fortunate to have each one of you as a change maker, well-wisher has been a constant emotion that we experience and are grateful for! As always we wish that we all, embrace more people to be a part of the VOSAP Family and our big goal!

Wishing God's grace and blessings for everyone,
Usha and Pranav Desai

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Dr. Karen Darke, Brand Ambassador

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Rohit Shah, Ahmedabad, Gujarat, India
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Shashi Shekhar, New Delhi, India
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Dr. Mallika Nadda, New Delhi, India
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Ragini Goel, Riverside, CA, USA
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Bhamini Trivedi, Pleasanton, CA, USA
Divya Pai, Los Angeles, CA, USA
Pankaj Maru, Nagda, MP, India
Kalpesh Shah, Ahmedabavd, Gujarat, India
Monika Patel, Los Angeles, CA, USA
Hemangi Dave, Houston, TX, USA
Vaibhavi Kamdar, Gainesville, VA, USA
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Mukesh Shah, Cary, NC, USA
Vinod Jajoo, Nashik, Maharashtra, India
Sunil Nanodkar, Goa, India
Baskar Rajan, Bangalore, Karnataka, India
Dr. Nishtha Thakar, Ahmedabad, Gujarat, India

Evolution of Vision 2047

India has achieved remarkable milestones in diverse domains, establishing itself as one of the world's fastest-growing major economies. However, amidst these feats, the often-unseen, unaccounted potential contributors to our nation's prosperity are the more than 21 million specially-abled People (SAP). In addition to being overlooked in societal narratives, their untapped economic potential remains obscured as well.

Vision 2047 for Divyangjan is an initiative to empower India's Specially Abled population to actively contribute to the nation's economic growth, ultimately achieving a \$1 Trillion contribution to the economy by the disability sector for the "Viksit Bharat" goal in 2047.

The evolution of Vision 2047 for Divyangjan represents a significant milestone in the journey of Voice of SAP. It builds upon the foundation laid by Vision 2020, a bold initiative proposed in 2014 by the founders of VOSAP, who recognized the need to empower and uplift those often overlooked in society—the Specially Abled Individuals. Over the years, VOSAP diligently engaged with various stakeholders, learning from each interaction and gathering insights that would shape the path forward.

Drawing from the experiences, interactions with leading policy makers in India and insights gained from implementation of Vision 2020, VOSAP founders embarked on crafting a visionary roadmap for Vision 2047. Key elements of this vision include the goal of empowering 15% of India's Specially Abled population by re-positioning the disability sector as an "UNTAPPED" economic opportunity, advocating for economics of the disability sector.

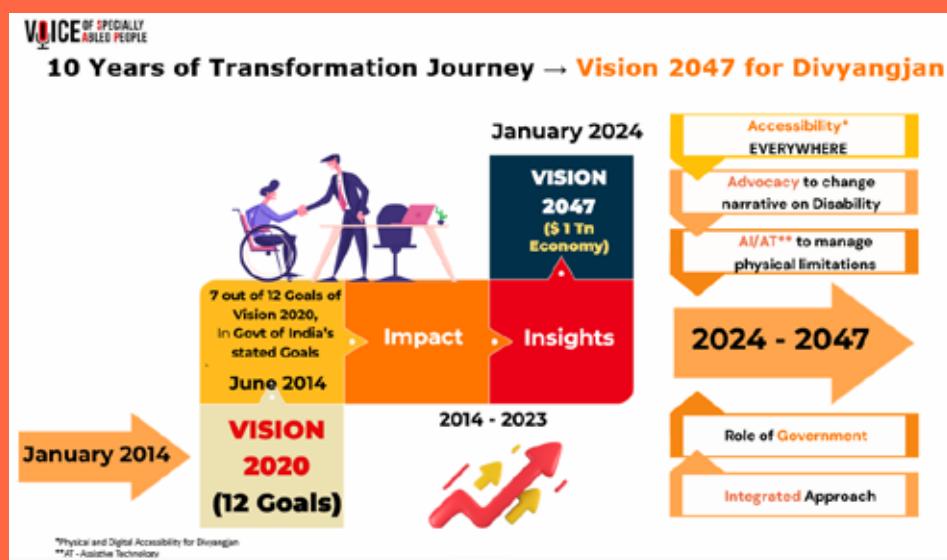
Collaborations with the Government of India and non-profit organizations have played a crucial role in shaping Vision 2047. In depth understanding about the grass root landscape from these partnerships helped us develop an economic model stacking up each component with realistic assumptions to arrive at a \$1 Trillion goal.

Vision 2047 is built upon the first hand experience of the transformative power of assistive technology. Our assistive technology partners have enabled the access to essential tools and resources to Specially Abled People, empowering them to learn and earn, overcome constraints and unlock their full potential.

Vision 2047 is a testament to the founders' profound love for serving India, rooted in the spirit of patriotism with thought leadership around economics of disability, REPOSITIONING the Disability sector as an 'UNTAPPED' economic expansion opportunity with millions of new jobs, prosperity and happiness to millions of families.



We encourage you to share your ideas, strategies and plans to make Vision 2047, a reality. We urge you to ponder on the details of this BIG and BOLD goal in this report and let us collectively chalk up the plan in 2024 that will make this happen. We welcome the very certain possibility of being inundated with your inputs and eagerly look forward to conducting brainstorming sessions soon.



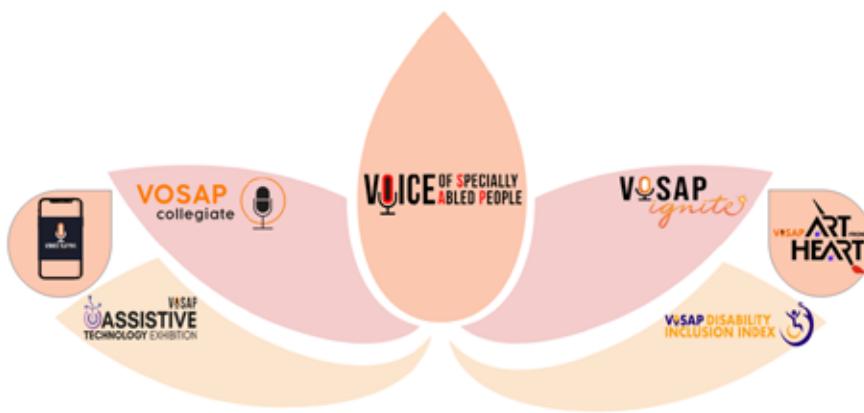
VOSAP's Advocacy aims to change the narrative, perception of Persons with Disability (PwD) by focusing on their 'ABILITY'. VOSAP believes it is crucial to recognize the vast 'UNTAPPED' potential, by harnessing the 'ABILITY', giving them necessary support to create an inclusive society. Through our relentless efforts, we strive to create a paradigm shift, fostering a deeper understanding of abilities over disabilities. By doing so, we aim to contribute to achieving the United Nations' Sustainable Development Goals (UN SDGs).

Our data driven advocacy initiatives are focused on transformative goals through policy inputs, creating mass movement, widespread awareness initiatives, aiming to increase societal acceptance, destigmatize disabilities and highlight the reality that "Everyone is Temporarily Abled". VOSAP Advocacy has created thousands of 'Changemakers' across diverse backgrounds and spheres of influence, uniting their collective leadership and actions to empower millions of Specially Abled People (SAP).

Year 2023 marked a pivotal moment for VOSAP as we launched our bold Vision 2047 for India to achieve a \$1 Trillion economic contribution from the disability sector. VOSAP representatives participated as panelists, speakers at international events at the United Nations, Governmental Bodies and many corporate and community events.

ADVOCACY for INCLUSION and ENABLEMENT

Changing Narrative by focusing on "ABILITY"...



VOSAP at United Nations in 2023

Voice of SAP is granted 'Special Consultative Status' with the United Nations Economic and Social Council(ECOSOC) and has been participating actively since 2019 at several sessions with VOSAP being selected to present statements 8 times at the United Nations.



» VOSAP presented Oral Statement during High-level Political Forum at UN

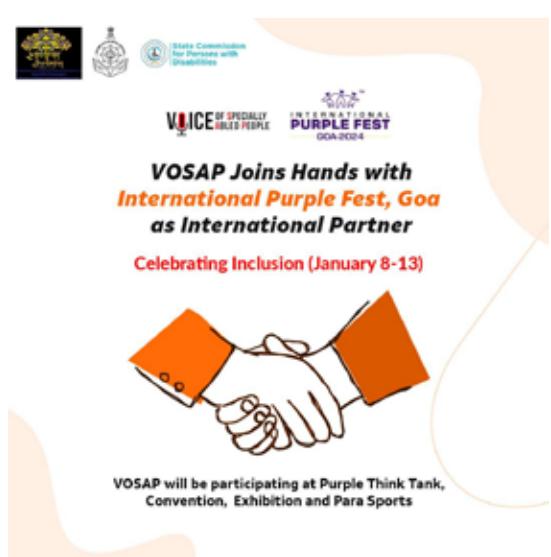
→ VOSAP was one of the 10 NGOs, selected out of ECOSOC NGOs from around the world, to present to world leaders, in person at the High-level Political Forum (HLPF) on Sustainable Development on July 20, 2023, at the UN Headquarters in New York.

→ The statement's focus was on "Accelerating the recovery from the coronavirus disease (COVID-19) and the full implementation of the 2030 Agenda for Sustainable Development at all levels."

VOSAP working with Governments

» **At G20 (C20), on Human Rights and Disability, VOSAP presented its collaborative model with AIC RMP**

VOSAP participated in the C20 Conference on Human Rights as Human Values, held on June 8 at Nalanda University in Bihar. VOSAP had the privilege of presenting the collaborative model, between the Civil Society and Incubators, which aims to promote innovations in the Assistive Technology Sector. VOSAP highlighted the potential for replicating this model in various G20 countries, with the goal of scaling up the innovation and adoption of assistive technology. By collectively integrating, empowering, enabling Persons with Disabilities into mainstream society, we aim to create significant improvements in human rights conditions.



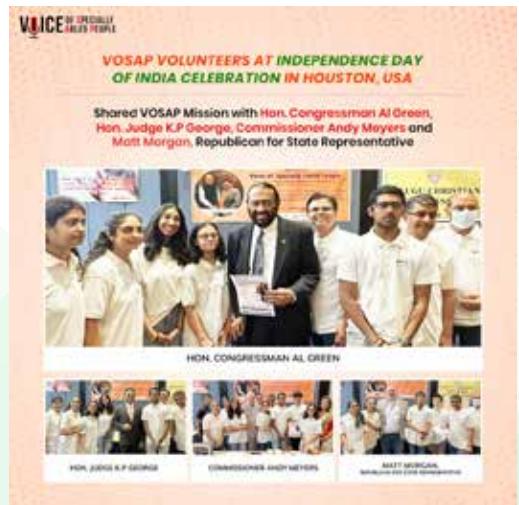
» **VOSAP joined hands with International Purple Fest as a partner**

VOSAP proudly joined hands with the International Purple Fest Goa 2024 as its official International Partner, marking an important step towards collaboration with the State of Goa. More than a mere organizational alliance, this partnership symbolized a profound commitment to global solidarity, demonstrating our shared dedication to fostering a world where everyone, irrespective of disability, was afforded the opportunity to flourish.

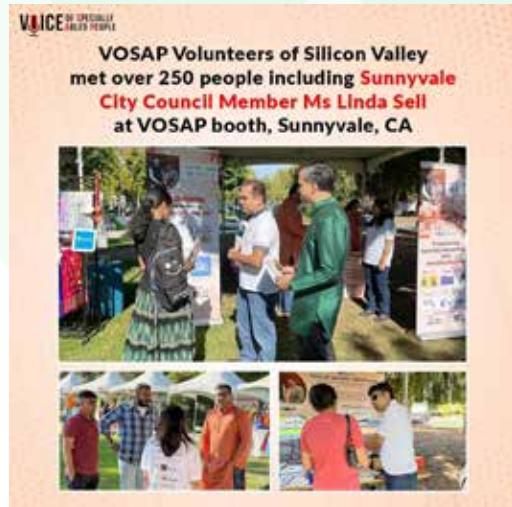
The 7 days long festival included 9 different verticals such as a think tank to stimulate discussions on inclusivity, diverse entertainment showcasing the artistic prowess of Specially Abled Individuals, engaging exhibitions, and sports activities highlighting the abilities of athletes with diverse capabilities and a lot more.

» **Meeting with US Congressmen and other US government dignitaries**

Houston: VOSAP Ignite Volunteers and team were present at the VOSAP booth during the day-long India's 77th Independence Day Celebrations in Houston, USA on August 20, 2023. They shared the VOSAP Mission with hundreds of people who visited the booth at the event, including Honorable US Congressman Al Green, Honorable Judge K. P. George, Honorable Commissioner Andy Meyers, and many others from the Indian community. These dignitaries took great interest in our organization and were inspired to donate as well.



California: VOSAP Volunteers and Ignite Students in the Bay Area ignited the spirit of service and encouraged the community to join our mission of creating an inclusive society at the Sunnyvale Diwali Celebration. During the event, our dedicated Ignite Volunteers and team manned the VOSAP Booth, where they had the opportunity to meet and share VOSAP Mission with City Club Member Ms. Linda Sell.

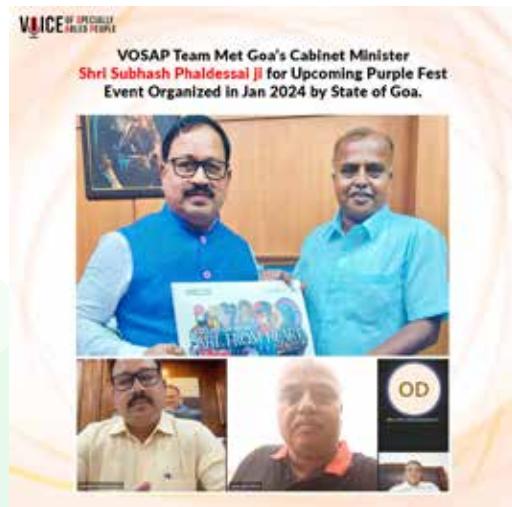


» **VOSAP Team met with Hon. Governor of Maharashtra Shri Ramesh Bais Ji**

The VOSAP team had the opportunity to meet with the Honorable Governor of Maharashtra, Shri Ramesh Bais ji, to discuss and present the mission of VOSAP. During this meeting, we engaged in meaningful dialogue aimed at exploring various avenues and potential opportunities to engage youth of Maharashtra colleges into volunteering as Governor is Chancellor for all the Universities in Maharashtra.

» **VOSAP Team met with Hon. Minister of Social Welfare Goa, Shri Subhash Phaldessai ji**

The VOSAP team met with Goa's Cabinet Minister, Shri Subhash Phaldessai ji, regarding the upcoming Purple Fest event organized by the state of Goa in January 2024. The event was launched by Sparsh Shah, VOSAP youth ambassador in Goa, alongside the Honorable Chief Minister and his team. VOSAP pledged to invest in the state of Goa to enable empowerment initiatives for Divyangjan and provide the VOSAP app to promote accessible tourism.



Advocacy for Awareness

» **VOSAP Advocacy through Movie 'Anokhee': Spreading the message of Inclusion and Igniting Change**

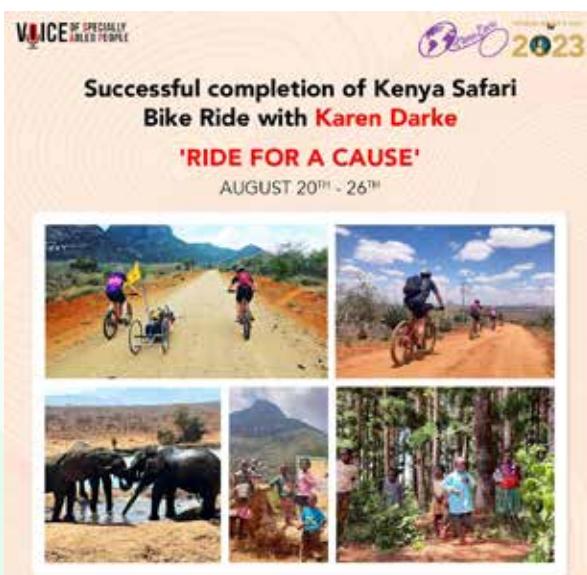
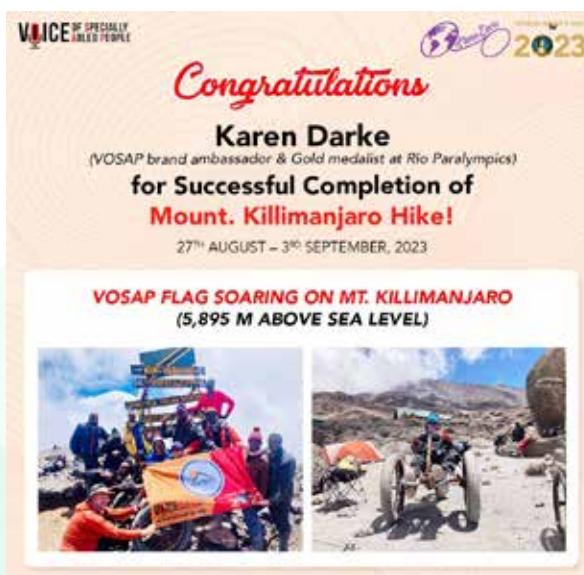
VOSAP Advocacy sensitizes the masses through powerful tools like short videos, print, digital, TV media, and events, emphasizing empathy and awareness to promote inclusion. In 2023, VOSAP collaborated with the movie producers of 'Anokhee', celebrating its unique portrayal, love-story and roller coaster ride of emotions of a girl in a wheelchair, promoting a progressive ideology of today's youth with inclusive mindset. The movie's impactful message resonated with volunteers, donors at VOSAP charity screenings in Ahmedabad, San Jose, Los Angeles, and Virginia leading to successful fundraising for VOSAP. Lead Actor Arjav Trivedi, Producers and Director, Shri Vishal Bhatt, Shri Miral Shah and Shri Rakeshbhai joined during the special screening in Ahmedabad.



» **VOSAP Ambassador Karen Darke, hoists the VOSAP Flag at Mt. Kilimanjaro (5895 meters, ~19,000 ft above sea level)**

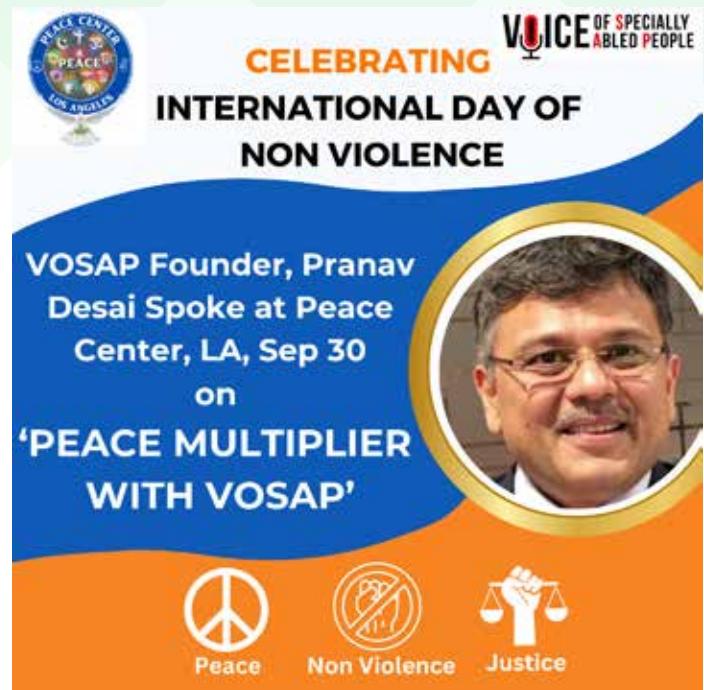
In 2023, Dr. Karen Darke, a Paralympian, adventurer, Guinness World Record holder, and mindset coach, joined the VOSAP Mission as our Ambassador.

Together with her team, she embarked on an expedition to promote the inclusion of Specially Abled People. They first conquered the thrilling Kenya Safari Bike Ride adventure, raising awareness for mental health and self-discovery. Then, they scaled the 5,895-meter high summit of Mount Kilimanjaro, with the VOSAP Flag soaring as a powerful symbol of their mission. This trek showcased the incredible capabilities of Specially Abled People and the power of determination and community support in overcoming challenges.



» **VOSAP Founder as Speaker at LA Peace Center**

On September 30th, in honor of the International Day of Non-Violence, the Peace Center in Los Angeles welcomed Mr. Pranav Desai as a distinguished speaker. In his speech Mr Desai articulated the key factors that disrupt our peace and elaborated how PwD live everyday of their life with many of those conditions, that takes away peace for them and family too. VOSAP brings hope, happiness with enablement initiatives that result in empowerment, thereby reducing stress and bringing peace to the entire family! He explained how engaging with PwD helps reduce stress of our volunteers, by understanding their magnitude of challenges that makes us count our blessings and then accept life situations and move on!



» **Advocacy with Specially Abled Cricketers**

On October 30, 2023, “Sansad Khel Kud” hosted Divyang Cricket tournament at Varanasi, Uttar Pradesh. VOSAP Team members joined the event in person to encourage and cheer the participants. VOSAP is very proud to collaborate with Dr. Karen Darke and Dr. Deepa Malik, both Paralympic Winners, to enable Para-athletes and Para sports in India.



» **VOSAP Founder invited as Speaker at HSBC Bank**

VOSAP founder shared his inspiring life story with members of the ABILITY ERG (Employee Resource Group) at HSBC Bank, Singapore, commemorating the International Day of Persons with Disabilities. He presented ‘Triumph Over Adversity’, his journey of overcoming challenges and advocated for Inclusion and Diversity at HSBC Bank.

In 2023, our Enablement impact expanded to 19 states of India and 2 Union Territories and witnessed 180% growth compared to the year 2022 to cross 21,500 beneficiaries till Dec 2023. Every life enabled gives our volunteers, donors and of course each beneficiary and their family, tremendous happiness, satisfaction and hopes for what an Empowered life will do. Each of 3 sub-verticals of Enablement expanded in 2023 viz. Scholarships were given to students in Northern California, Cataract eye surgeries were conducted in Mathura and Ayodhya in Uttar Pradesh and our Assistive devices list added newer innovative products and were distributed to more states in India like Kerala.



VOSAP ENABLEMENT INITIATIVES

Changing lives FOREVER, Disproportionate Impact...



SURGICAL INTERVENTION

Cataract Eye Surgeries in Bareja, Mathura and Ayodhya



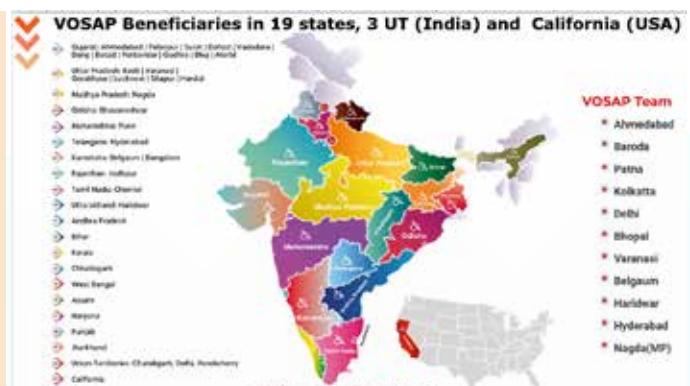
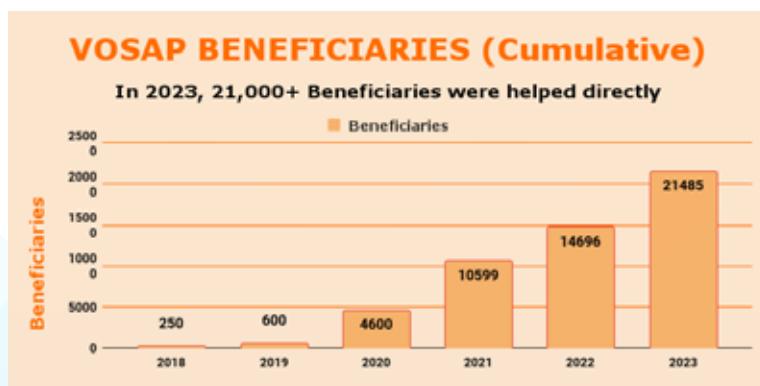
ASSISTIVE DEVICES

Enabling with Assistive devices and self employment kits to live with Self Dependence and Dignity



SCHOLARSHIP

Financial assistance to graduating seniors in USA

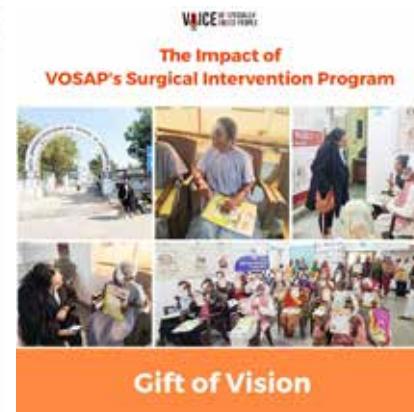


Support with Surgical Interventions

Visual impairments and disabilities stemming from correctable conditions such as cataracts causing blurred vision or fractures limiting mobility, often leave individuals in India, without access to resources for treatment that is further made worse by financially poor conditions.

In 2023, VOSAP enabled 4700+ beneficiaries with surgical interventions across India.

- VOSAP expanded its 'Gift of Vision' program to Mathura with "Kalyanam Karoti Mathura" and Ayodhya with "Kalyanam Karoti Lucknow" to impact the lives of 1,762 beneficiaries from rural areas of Uttar Pradesh.
- VOSAP and Blind People's Association of India continue to strengthen our partnership with expanded scope of activities with excellent support of Dr Bhushan Punani, Nandini Raval and their team. They have made it possible to empower the lives in rural areas of Gujarat and surrounding states Rajasthan and Madhya Pradesh with their state of the art facilities and equipment.
- VOSAP Operations Manager, Niyati visited Porecha Eye Hospital in Ahmedabad and Kalyanam Karoti Mathura to gain comprehensive understanding of the procedures, interact with beneficiaries on the ground, and witness firsthand the profound impact of the "Gift of Vision" program. These visits provided us with the opportunity to engage with the dedicated team overseeing the project, as well as professionals and doctors instrumental in its success. Listening to the personal stories of individuals involved was deeply moving, allowing us to forge meaningful connections and witness the joy in the smiling faces of patients. Connecting with patients on a personal level was an overwhelming and emotional experience, underscoring the profound significance of the work being done to transform lives through the "Gift of Vision" program.



Enablement with Assistive Devices

The transformative role that Assistive Devices play in changing the life of a Specially Abled Person, providing opportunity to learn and earn is amazing and eye opening when we see what our Divyang brothers and sisters can do once they have the means to excel. With enablement initiatives VOSAP has helped transform 21,500+ lives by 2023.

In 2023, we expanded subsidy program with new devices from AT partners and exhibitors like Flexmotive Technologies (Crutches, CP Walker), Dhanvantri (Sahayatha Commode Wheelchair), Signable Communications (Sign language services app), Oneceptual technology (Handicare for respectful mobility) being added to Torchit (Smartcane), WeHear (patented Digital Hearing Aid), Trestle Labs (Kibo App and Kibo XS Device), to enable Specially Abled People with limited resources.

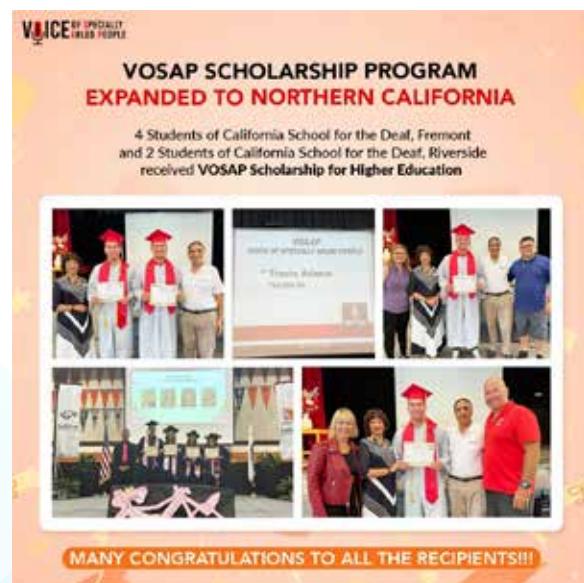


In addition to shipping devices to beneficiaries across India, VOSAP conducted 25+ mass enablement events at different locations. These events were graced by prominent local leaders like the Union Minister, MLA, Member of Parliament, District Collector, community leaders and local administrators. VOSAP is very thankful to its NGO partners across India to organize mass enablement events.

Enablement with Scholarship

VOSAP Scholarship Program is aimed at offering financial support to economically constrained Specially Abled students in their pursuit of higher education in the US. The program extends assistance to graduating high school seniors intending to enroll in accredited community colleges, state colleges, vocational colleges, or universities. The scholarship covers tuition, books, and education fees, easing the financial burden for recipients.

Year 2023 saw an expansion of the scholarship program to Northern California. Notably, six Hearing Impaired students from Riverside Deaf School and Fremont Deaf School were the beneficiaries, receiving support through scholarships to pursue their college education. This expansion underscores VOSAP's commitment to fostering educational opportunities and empowering Specially Abled Individuals to realize their academic aspirations.



Notable stories of lives transformed FOREVER

Nandita Tripathi, a 100% visually impaired, Assistant Government Pleader in Nagpur court, has transformed her work efficiency with the Kibo XS Device. This assistive device enables her to review documents, prepare legal paperwork in multiple languages, and significantly improve her productivity. Nandita's proficiency with the device has led to a notable increase in her monthly earnings, from merely Rs 10,000 to now reaching 40,000 rupees as she is able to take on more cases to prepare notes.



Her success underscores the transformative impact of innovative solutions in empowering individuals with disabilities to excel in their professions, showcasing the remarkable potential of assistive technology in breaking down barriers and fostering greater independence and success.



Kevya Panchal, a child with sensorineural hearing loss, underwent a remarkable transformation upon receiving a digital innovative hearing aid utilizing bone conduction technology. In a mere 60 days, he achieved significant milestones, starting to speak a few words even, speak small sentences, alphabets, and numbers. This rapid progress not only showcases Kevya's determination but also highlights the effectiveness of cutting-edge technology in facilitating the ability to hear and then speak, his communication skills. With newfound confidence and enhanced communication abilities surpassing his previous limitations, Kevya's journey serves as a testament to the transformative impact of innovative solutions in empowering individuals with hearing impairments to reach their full potential and thrive in their daily lives.

Saraswatiben, along with her two sisters from Renasar, Halvad, had lower body paralysis at age 13-14, leading to disabilities. Despite this, Saraswatiben found empowerment through embroidery work, earning 1500-2000 rupees per order. VOSAP provided them with a tricycle, wheelchair, and sewing machine, enabling mobility and an additional income of 400-500 rupees through pillow cover stitching. This support fostered economic independence and mobility to live a better life with dignity.



Notable stories of lives transformed FOREVER

Baraiya Ishvar Jadavbhai, a 45-year-old with a locomotor disability, once earned a modest income cutting betel nuts. However, with the assistance of a tricycle provided by VOSAP, his opportunities expanded significantly. Now, Ishvarbhai visits the places, taking orders, and also delivers cut betel nuts, leading to a substantial increase in his monthly income. From earning a meager income, Ishvarbhai now brings in 2500-3000 rupees monthly, showcasing how VOSAP's support has not only improved his mobility but also transformed his financial prospects and quality of life.



Bhagirathi, the 100% blind son of a farmer and one of three 100% blind siblings from tribal Orissa, achieved a remarkable feat by passing the Orissa Public Service Commission (OPSC) examination. With the assistance of a VOSAP-subsidized Kibo XS Device, Bhagirathi overcame his limitations of visual impairment and could study well to become an assistant collector, earning over Rs 1 lac per month! His inspiring journey exemplifies the power of determination and innovative technology in breaking barriers and empowering individuals with disabilities to pursue their dreams and contribute meaningfully to society. Bhagirathi's achievement not only highlights his personal resilience but also serves as a beacon of hope and inspiration for others facing similar challenges.

Raziya Banu, 52, from Ahmedabad's Rakhiyal area, expressed heartfelt gratitude for the exceptional care received during her vision issues. A diabetic patient, she lauded the hospital staff for their attentive support throughout her treatment journey, from tests to surgery. Learning about Voice of SAP's impact, Raziya's gratitude overflowed, hugging in appreciation. She thanked donors for enabling transformative support, praying for their continued strength. Her touching gesture and words encapsulate the profound impact of compassionate care and support in empowering individuals like her to lead better lives.



Lilaben, a 30-year-old resident of Thasra village in Nadiad, found hope and relief through free eye surgery offered at the facility. Supporting her family of four through farming and labor, their monthly income barely reaches 6-7k, making surgery costs unaffordable. During our conversation, Lilaben's beaming smile radiated happiness and determination to continue her work. Her heartfelt request to keep in touch, expressing eagerness for future conversations, deeply touched us. Lilaben's resilience and gratitude exemplify the transformative impact of accessible healthcare and the enduring human connection that transcends barriers.

In 2023, VOSAP collaborated with Alpha Palliative Care in Thrissur, Kerala and provided essential assistive devices to the center for bedridden patients facing severe conditions due to disability, spinal cord injuries, and stroke. A total of 92 assistive devices, including wheelchairs, crutches, walkers, and commode wheelchairs, were provided. These devices play a crucial role in palliative care, offering 'Comprehensive to Total Care' support to patients in need. We express our heartfelt gratitude to Joy of Helping, USA, for facilitating this meaningful connection with Alpha Palliative Care Centre.



VOSAP Youth Programs

Today's youth stand as the beating heart of the nation, embodying both its present vitality and its future promise. It's crucial to enrich their learning journey beyond formal education. VOSAP is dedicated to nurturing future leaders who champion the inclusion of Specially Abled People and cultivate compassion and empathy through volunteering. By inspiring our youth to become 'changemakers' in the communities, we envision a more inclusive future.

» **VOSAP Ignite Program for High School Students**

The VOSAP Ignite program is a structured nine-month volunteering opportunity, where students actively engage in community service in a variety of initiatives with VOSAP. Igniters not only make a positive impact but also develop invaluable skills such as networking, problem-solving, leadership, teamwork, and empathy for Persons with Disabilities (PWD).

In 2023, we saw increased interest and formed 4 chapters in the US to enroll high school students from East/West/Central US regions. Also the second batch of VOSAP Ignite students (enrolled in 2022) completed over 2000+ hours of volunteering, showcasing their dedication to the VOSAP mission. Their contributions included rating public buildings, writing articles, fostering relationships with SAP students, organizing debate competitions and art competitions, conducting fundraisers, and spreading awareness in their schools and communities.

The Ignite Leadership Team is spearheaded by VOSAP founder Pranav Desai and consists of the National Coordinator for national level initiatives, VOSAP Regional leaders, who manage initiatives within their respective regions, timesheet approvers and support team who work collaboratively to drive the mission of VOSAP forward, ensuring impactful initiatives and fostering positive change in communities.

15 students received the prestigious "Presidential Volunteer Service Award" in the Ignite program so far with 8 receiving their PVSA in 2023.



» **VOSAP Research Internship 2023 : Research at Data Sciences Department, UC Berkeley**

The VOSAP Collegiate program offers a unique opportunity for research interns to conduct studies on various disability-related topics, including policy, technology, government programs, accessibility, healthcare, and education.

VOSAP has collaborated with UC Berkeley's Data Sciences Department to conduct research projects in the field of disability since June 2020. This partnership has evolved into a strategic alliance with the Data Science Discovery Program in 2023.

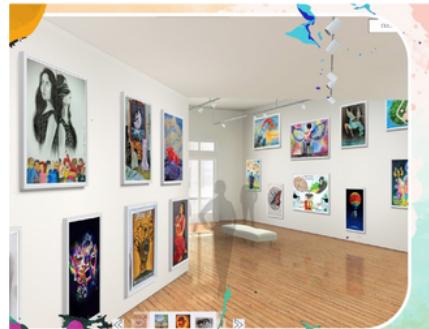
In Fall semester of 2023, UC Berkeley students undertook a research project titled '*Trends in disability by birth defects, acquired disabilities and age-related disabilities in the United States.*' Detailed findings from this research study and the older studies can be explored on the VOSAP website, showcasing the program's commitment for data driven advocacy.

Enabling scale and growing Impact Globally

VOSAP digital tools serve as the backbone for the impactful results we witness today. The rapid growth and global scalability of VOSAP's impact can be attributed primarily to our strategic execution focused on leveraging technology. By harnessing the power of technology, we have been able to streamline processes, reach a wider audience, and maximize our effectiveness in driving positive change for Specially Abled People (SAP) worldwide.



AT Exhibition
events.voiceofsap.org



Digital Art Gallery
voiceofsap.org/artgallery



VOSAP Mobile APP



Web Portal
voiceofsap.org

VOSAP DIGITAL TOOLS

DONATE AT voiceofsap.org/donation OR **TEXT VOSAP TO 707070**



» **VOSAP Website (www.voiceofsap.org)**

VOSAP Website is our information portal and a comprehensive source of all VOSAP activities, programs, history, resources etc. It serves as the exhaustive collection of all research papers by VRI Disability Research, historical communications, newsletters, current initiatives, upcoming enablement events, beneficiary information and stories of impact, Art Gallery etc.

Our Online Application for Assistive Devices is available on our website that is accessed by our partners, beneficiaries and any volunteer who wants to help some Specially Abled Person.

In 2023, we launched Volunteer Platform to facilitate the recognition of Volunteers who contribute their time, skills, and efforts in various activities by tracking their hours. The benefits include the ability to earn a Certificate of Volunteering from VOSAP, easy tracking of volunteering hours that can be used for volunteering credits in their organizations, awards, enhancing one's career profile, and contributing to the greater good. VOSAP encourages active participation on this platform from partner corporates, colleges and individuals.

» **VOSAP Mobile Application (VOSAP App on ios/android)**

VOSAP Mobile App is a public utility tool that empowers people, volunteers to create a crowdsourced database of Accessibility by rating the buildings, Public places. Currently there are 23,000+ places rated for Accessibility.

It also enables users to raise a complaint, send emails to the state disability commissioner to make the place wheelchair accessible. It also empowers volunteers to take pledge to volunteer, share the updates of activities undertaken by them, share articles, solutions and a lot more.

» **VOSAP AT Exhibition (events.voiceofsap.org)**

VOSAP AT Exhibition is a unique 3D virtual exhibition aimed at bridging the gap between demand and supply while fostering connections within the sector. Through this pioneering platform, VOSAP continues to drive forward its mission of promoting and adoption of assistive devices by SAPs, ultimately enhancing accessibility and inclusivity for all.

Featuring over 35 Assistive Technology Innovators and Suppliers from four countries, the exhibition showcases their innovative products designed to meet the diverse needs of Specially Abled People (SAP). Accessible 24/7 at no cost to users and exhibitors, the exhibition offers features such as video calling with exhibitors, facilitating direct engagement and interaction.

» **VOSAP Digital Art Gallery (voiceofsap.org/artgallery/)**

VOSAP Art Platform is a DIGITAL TOOL, offered as a SaaS platform to promote inclusion of Specially Abled People. Featuring a curated collection of over 250+ selected inspiring paintings, drawings, and digital artwork, on the theme of 'DISABILITY', the platform showcases the talent and creativity of 4200+ artists from across 53 countries. By offering a platform for individuals to express themselves and share their distinct perspectives on disability, the VOSAP Art Platform serves as a vital tool in sensitizing communities and nurturing empathy and far deeper understanding.

VOSAP believes in the power of collaborating to execute its mission with scale, speed and skills of the selected partners through rigorous vetting process. Partnering with diverse organizations like Non-profits, Government agencies, Academia, Corporates, and AT vendors, VOSAP has expanded its presence to 19 states and 3 Union Territories in India and the US.

» **Government Agencies**

VOSAP has been working actively with various governments since its inception for advocacy and in 2023, we expanded into execution.

- In 2023, VOSAP partnered with the Indian army, Government of Goa, State Commission of Persons with Disabilities, UT of Diu, Daman, Dadra and Nagar Haveli, to drive collaborative initiatives.
 - The Indian Army identified beneficiaries in Jammu and Kashmir to provide assistive devices for Specially Abled People, many of whom are receiving such devices for the first time.
-

» **Corporate Partners**

VOSAP is working with corporations for its varied needs internally as well promoting inclusive business practices as relates to Specially Abled People in the workplace. We would like to thank all of our partners for their contribution in the success of VOSAP.

- MSI Surfaces has been the strongest pillar of support for Voice of SAP by supporting VOSAP initiatives as a Chief patron, sharing resources in the US and India, connecting with other NGO for collaborative impact and the invaluable mentorship of Shri Manubhai and Rikaben that we remain highly grateful forever
 - Google, for providing a grant of \$10,000 per month for free advertisements. SalesForce, for providing CRM (NPSP) software at no cost
 - LogicRain Tech (LRT), the Salesforce implementation partner for implementation of VOSAP's SFDC environment at no cost. It is our privilege to have them as our technology partners. LRT is also looking forward to hiring SAP in their team in India
 - Shreenik Outreach, for the movie rights of "Anokhee" to help spread awareness, raise funds in Ahmedabad and the US, inspiring hundreds of volunteers, donors and leaders
-

» **NGO (Non-Profit) Partners**

It is very important to recognize that VOSAP impact relies on the successful execution of projects by our NGO Partners.

- Blind People's Association (Ahmedabad, Gujarat) is a strong partner of VOSAP and has been working closely with VOSAP to empower, enable PwD with Assistive devices, Surgical Interventions for the past 7 years. We are very grateful to the BPA team of Dr Bhushan Punani, Nandiniben Rawal, Bharatbhai and team for their excellent support, guidance and ability to serve
- Kalyanam Karoti Mathura and Kalyanam Karoti Lucknow have helped us expand our surgical intervention efforts in rural areas of Uttar Pradesh. We are extremely thankful to Mr Sunil Sharma and Mr Gaurav Sharma for their support in maximizing the reach on the ground
- Caritas India, Bangalore is our partner that has reached to extreme rural places in Karnataka, Tamilnadu, identifying people with locomotor disabilities to be enabled with crutches, CP Walker etc

→ The National Association for the Blind, Unit Maharashtra, Nashik, is our partner that has done outstanding work in creating impact in lives of Visually Impaired Students of Maharashtra region by enabling them with smartphones. We are grateful to our volunteers like Vinod Jajjoo ji and his team for their amazing contribution. Most of these students have received devices for the very first time

→ The National Association for the Blind Goa identified beneficiaries within the state to be equipped with assistive devices such as smart canes, the Kibo App, Kibo XS devices, and crutches. These devices were distributed to the beneficiaries during the International Purple Fest Goa, showcasing the commitment to enhancing accessibility and empowering Specially Abled People

» AT Partners

To promote innovations and adoption of Assistive Technology, VOSAP has partnered with several AT Innovators, start-ups and vendors by subsidizing their products. In 2023, VOSAP expanded its subsidy program to include several new devices and services by selected innovators:

- Flexmotive Technologies (Crutches, CP Walker): Ingeniously modeled crutch that prevents slipping even on the wet surface and CP walker for early intervention in CP kids that would help train them to walk independently.
- Signable Communications (Sign language services app): Utilizing Video Remote Interpretation (VRI) and Video Relay Service (VRS), Signable Communications app delivers real-time interpretation in Indian Sign Language on simple touch.
- Oneceptual technology (Handicare) : Handicare helps individuals with lower limb disabilities, providing them with a dignified means of movement and enhancing their independence.
- Dhanvantri (Sahayatha Commode Wheelchair): 180 degree recliner wheelchair with defecation cleansing that provides a dignified and hygienic solution, minimizing reliance and promoting self-sufficiency.

PARTNERS

GOVT	Corporate	NGO	AT PARTNER	Academia					
 Government Of India	 NITI Aayog	 State Commission for Persons with Disabilities	 MSI Charitable Trust	 AST Enzymes	 LogicRain	 Brainvire	 Goodera		
 Sarva Mangal Family Trust	 benevity	 tarsadia foundation	 Assistech Foundation	 INTERNATIONAL PURPLE FEST GOA-2024	 GATEC	 THE ASSOCIATION OF PHYSICALLY HANDICAPPED	 GlobalGiving	 QuestionPro	 TE SO CAL
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 LET ALL BE HAPPY	 LogicRain	 INTERNATIONAL PURPLE FEST GOA-2024	 SignAble	 AssistTech Foundation	 INTERNATIONAL PURPLE FEST GOA-2024	 THE ASSOCIATION OF PHYSICALLY HANDICAPPED	 GlobalGiving	 QuestionPro	 TE SO CAL
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Volunteerism is the embodiment of people's voices translated into action, shaping a future of collective pride and progress. VOSAP's core belief is that everyone can change the world by 'DOING WHAT THEY CAN' to make this world more inclusive, accessible and empowered.

VOSAP Mission is supported by 12,500+ registered volunteers globally. VOSAP is grateful to its compassionate, empathetic volunteers who are taking this mission to their community, advocating for inclusion, empowerment of Specially Abled People. In 2023, our volunteers made significant impacts through their tireless efforts, demonstrating their commitment to creating positive change. Here are some of the volunteers whose inspiring work was the highlight of 2023.

Karen Darke

In 2023, VOSAP Ambassador and Volunteer Dr. Karen Darke exhibited unparalleled dedication to the cause through her remarkable volunteer efforts. Dr. Darke's commitment to the VOSAP mission reached new heights as she unfurled the VOSAP flag at an impressive altitude of 5895 meters on Mt. Kilimanjaro, in Africa, symbolizing the organization's resilience and determination. Additionally, she embarked on a safari ride in Kenya, utilizing the opportunity to raise awareness for our cause and garner support.



Dr. Darke continued championing the VOSAP mission by flying from Scotland to Goa to represent VOSAP at International Purple Fest, as key note speaker.

Dr. Darke's tireless fundraising endeavors underscore her unwavering dedication to improving the lives of Specially Abled People, serving as an inspirational figure within the volunteer community and embodying the true essence of volunteerism and compassion.

Uday Trivedi

Uday Trivedi's contribution was impactful as he coordinated and managed the Charity Show Screening of the movie Anokhee in Ahmedabad. His efforts went beyond mere organization, as he effectively rallied support from influential leaders, encouraging them to join the cause and contribute to the success of the event. He also interfaced with the Government of Gujarat.

Hema Dave

Hema Dave has taken incredible ownership of youth volunteering as a Regional Program Leader of VOSAP Ignite driving the VOSAP Ignite program in Houston, Texas. Under Hema's guidance, the VOSAP Ignite program has flourished, engaging young individuals in meaningful volunteer work aimed at advocating for the inclusion and empowerment of Specially Abled People.

Dr. Pankaj Maru

Dr. Pankaj Maru played a vital role in expanding our mission to Neemuch, Madhya Pradesh. His efforts were instrumental in establishing connections with the regional DDRC Centre, enabling the identification of beneficiaries in need of assistive devices. Through his dedication, Pankaj facilitated the distribution of these devices, ensuring that individuals in Neemuch received the necessary support to enhance their quality of life. Dr. Pankaj Maru is actively engaged, interfacing for VOSAP to work with DEPwD, Govt of India for various government schemes.

Kartikey Desai

As a National Leader of VOSAP Ignite, Kartikey Desai has been instrumental in spearheading youth volunteering initiatives for VOSAP Ignite Program. His leadership and dedication have played a pivotal role in mobilizing and inspiring the younger generation to actively engage in volunteerism, fostering a sense of responsibility and agency among youth.

Monika Patel

Monika Patel has exhibited remarkable leadership as the Regional Program Leader of VOSAP Ignite in California, demonstrating a strong commitment to youth volunteering. Monika's dedication and proactive approach have played a pivotal role in driving the program's success, fostering a culture of compassion and service among youth volunteers in California.



VOLUNTEERS



Karen Darke



Kartikey Desai



Hema Dave



Uday Trivedi



Monika Patel



Pankaj Maru



VOSAP founder Pranav Desai has been a vocal advocate for the rights and empowerment of Specially Abled People (SAP), giving VOICE to VOSAP's mission of empowerment of Specially Abled People. His unwavering commitment to this cause has garnered attention from various media outlets. Pranav Desai has been interviewed by several prominent media houses in India and the US, where he has passionately shared VOSAP's mission and initiatives.

VOSAP's impactful initiatives have received recognition and coverage from numerous media outlets such as Times of India, India West, Business World, NDTV, DD news, Republic TV, Jain TV, TV Asia, ITV and several regional magazines and digital platforms. Our organization's efforts in empowering SAPs and advocating for their rights, looking at the disability sector differently i.e. "untapped" economic opportunity, our empowerment model etc. have resonated with the media, amplifying our message and reaching wider audiences.

TV Interviews:

DD Morning Show 2023: https://www.youtube.com/watch?v=fAs_Pak7YoQ

NEWSPAPER



దివ్యాంగాలను వారిన్న
చేత ఉర్ధులు పంచాగ్ని చేసున సుఖ దేవీందర్

ప్రాణికి ఏం ఏ రూపం అందించాలి



Rigveda (verse – 3.24.5) says,

“शतहस्त समाहर सहस्र हस्त सं करि”

“Earn with hundreds of hands and donate with Thousands of hands”

Contributing to VOSAP Mission is not just a donation but a contribution to changing lives of Persons with disabilities and families FOREVER, giving wings to aspirations, giving opportunities to become independent and live with dignity.

Every \$100 changes 1 life as we know and more so, in many cases, its direct impact to India's economy is \$10,000 or more per beneficiary. This is THE opportunity that we all have “figured out” with various building blocks, online systems, partner networks to scale exponentially, and reach the goal of enabling 1 million people!!!

Voice of SAP is growing at a significant pace and a lot of its success depends on the generous contributions made by our donors and doubling the impact with matching offers from Shri Manubhai and Rikaben Shah! In 2023, VOSAP donors have shown their growing support to the mission, which is indicative of the resonance of the VOSAP mission with the donor community and VOSAP meeting or exceeding their expectations in making the impact.

» **VOSAP Charity Shows of movie “Anokhee”**

VOSAP's charity show, featuring the special screening of "Anokhee," made a significant impact during its presentation in Los Angeles, California, on July 30, 2023, along with multiple shows in other US cities. During the LA event, our Chief patrons of VOSAP, Shri Manubhai and Rikaben, inspired donors by announcing a matching donation from the MSI Charitable Trust upto \$500,000 with no time limit. The matching donation campaign acted as a powerful catalyst, inspiring donors to contribute generously. Shri Manoj bhai and Tejalben Mehta, pledged to donate \$100,000 to his response.

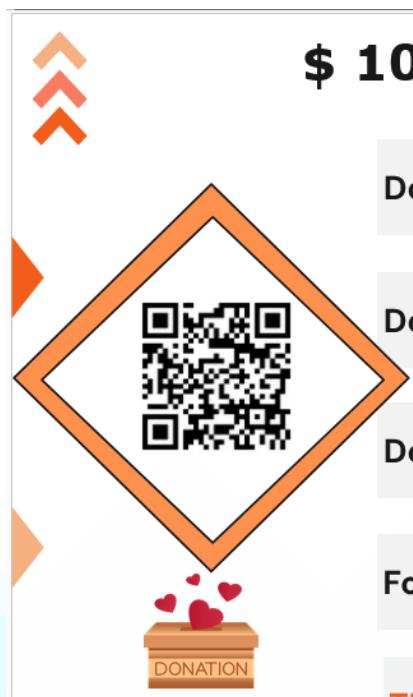


» **VOSAP Brand Ambassador Karen Darke presented at MSI**

VOSAP's brand ambassador, Karen Darke's presentation of "Inner Gold" to MSI Surfaces' founders and business leaders inspired a profound sense of determination and motivation. The subsequent "Meet and Greet" dinner united VOSAP donors, Ignite students, and volunteers, resulting in a remarkable \$360,000 in pledges, including a matching donation. This outpouring of support underscores a strong belief in VOSAP's mission.



Our resolve, theme of Dec 3 2023 annual event "Never Give Up, Never Look Back" is strengthened by generous support of donors, who grew in 2023, inspiring over 180 new donors to support VOSAP, overall over 1,000 NRI donors have contributed to growing impact of VOSAP, every year.



\$ 100 can change a life **FOREVER**

Donate **Online**: www.voiceofsap.org/donation

Donate **Online**: www.pledge.to/vosap

Donate through **Benefity** etc. through Employer Matching

For **Stock** Donation, Global Giving (outside US), contact us

TEXT VOSAP TO 707070

Patron's Circle

Sarva Mangal Family Trust (Shri Manubhai and Rika Shah) | Tarsadia Foundation (Shri Bhikhubhai and Pushpaben Patel) | Dr. Mahesh and Dr Jayashree Vyas | Shri Manojbhai and Tejalben Mehta | Shri Vasanthbhai and Prabhaben Rathi

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Voice of Specially Abled People Inc.
Statement of Activity by Initiatives
January - December 2023 (Estimated)

	Advocacy	Enablement	General	Technology	Total
Foundation Grants	\$ 100,000	\$ 438,500	\$ 0	\$ 100,000	\$ 638,500
Corporate, Individual Donations	\$ 0	\$ 230,974	\$ 2,083	\$ 0	\$ 233,057
Indirect Public Support	\$ 0	\$ 55,063	\$ 0	\$ 0	\$ 55,063
Investment and Other Income	\$ 0	\$ 0	\$ 55,882	\$ 0	\$ 55,882
Total Donations	\$ 100,000	\$ 724,537	\$ 57,965	\$ 100,000	\$ 982,502
Awards and Grants Disbursements	\$ 120	\$ 334,261	\$ 0	\$ 0	\$ 334,381
Business Expenses	\$ 49	\$ 1011	\$ 1701	\$ 0	\$ 2,761
Contract Services	\$ 1,000	\$ 0	\$ 1,800	\$ 17,374	\$ 20,174
Operations	\$ 12,858	\$ 750	\$ 2,964	\$ 7,870	\$ 24,442
Other Types of Expenses (fundraising etc.)	\$ 18,000	\$ 2042	\$ 0	\$ 0	\$ 20,042
Travel and Meetings	\$ 7083	\$ 0	\$ 0	\$ 0	\$ 7,083
Total Expenditures	\$ 39,110	\$ 338,064	\$ 6,465	\$ 25,244	\$ 408,883
Net Balance	\$ 60,890	\$ 386,473	\$ 51,500	\$ 74,756	\$ 573,619

Year 2023 witnessed accelerated execution of programs as expected because of scalable model, systems in place, hence number of beneficiaries, our impact grew by 180% (~6,800 People enabled) while our expenses grew by 141% to \$408K.

We want to thank each and every donor for their generosity and special thanks to Shri Manubhai and Rikaben Shah who donated \$501k, while other strategic donors also stepped up their support in 2023 with strong, sustain level of long term commitment, pledge. This has allowed us to “THINK BIG AND BE BOLD”, plan 100% growth in 2024 (15,000 beneficiary count), increase on our budget, spending for year 2024 and beyond to continue to be transformation catalyst in the disability sector.

Our overheads are very low even with the growing impact due to our volunteers, who are our great assets. We operate without any employee in the US and small, very dedicated mission team, working fulltime in India to manage this growth.



VOSAP MULTIPLIER

- **Happiness multiplier of 5 with 1 Enabled SAP**
 - ◆ Entire family, average family size of 5
- **Quantifiable Multiplier of 40 to 60**
 - ◆ \$100 tricycle, self employment kit helps earn \$100 per month
 - ◆ Average life of 5 years
 - ◆ Economic Multiplier : 100X (\$10,000)
- **Qualitative Multiplier: Invaluable**
 - ◆ Smart phone, KIBO App, Hearing Aid - transforms the life
 - ◆ Scholarship for College education - changes life FOREVER
 - ◆ 'Gift of Vision' with Cataract and Cornea transplant
- **Advocacy Multiplier: You estimate!**
 - ◆ Advocacy for Accessibility, new law in India for 100 M SAP
 - ◆ 1.5 M SAP provided Assistive Devices by Govt of India
 - ◆ Changing narrative, Economics of Disability, \$1 Trillion Goal
 - ◆ Corporate Advocacy for employment of SAP

Stock
Donation
Accepted



- \$ 100 can change 1 life FOREVER
- Adopt a school in your hometown
 - 50 Visually impaired - \$5,000
- Adopt your Taluk to provide hearing aid to 75 HI children (5 - 10 years) - \$7,500
- Adopt your district to Enable 500 SAP - \$50,000
- Strategic Initiatives - \$100,000+



We invite you to strengthen any/all Programs and Initiatives

