



# ROLE OF NRIS IN EMPOWERING THE SPECIALLY ABLED PEOPLE (SAP)

For Building Inclusive Indian Society

**BIG IDEA FOR BETTER INDIA** 

### VISION

Empower the Specially Abled People of India to contribute to society by creating a barrier free environment in which the Specially Abled will be able to live, learn, work and participate inclusively in the development and high growth of INDIA.



# BACKGROUND OF THE CAUSE

- Specially Abled People 6% in India, affecting 30% population (average 5 / family) large underserved population presents untapped opportunities – commercial and social upliftment
- Per UN 15% (approx 1 BN) world population estimated to be disabled (incl age related disability and acquired disability)
- Technology advancements especially with Information and Communication Technologies, "Mobile" revolution, assistive technologies, 3D printing for artificial limbs etc. have Empowered Specially Abled People many examples seen in the western countries
- Countries like the US spends 12% of the federal tax rev + state spending close to 500 BN/year
- Founder of voiceofsap has polio since age of 4, has lived in the US since 1999, experienced independent living. Inspired to lead the CHANGE in India for Specially Abled People
- India needs to catch up a LOT with rest of the world to create inclusive society, protecting rights of 7 crore SAP and harness mega untapped global economic opportunity

Timing is RIGHT to expand participation, create strong voice to accelerate Social Transformation

- Strong Demonstrated Political WILL to ACT Started with new Govt in Center on May 26 2014
- Corporate Commitment, New CSR law to generate huge resources Effective April 1 2014
- Compassionate Social Leaders like <u>Sri Sri Ravi Shankar</u> have come out in support of the cause, inspired OVBI volunteers to join the cause, form partnership with voiceofsap to drive the CHANGE
- <u>Demographic Dividend</u> for India Easier to implement "Social Change" to build inclusive society
- World leaders are focused on Independent living of SAP per UN treaty (<u>UNCRPD 2007</u>). Growing focus for their needs is creating new global markets for products, services

### OPPORTUNITIES FOR NRIS

- Volunteer Opportunities
  - Time for volunteer tasks, Charitable Donations, Providing Thought Leadership as SME...
- Entrepreneurial Opportunities
  - Develop mobile apps for Empowering Specially Abled People, globally
  - Develop accessibility solutions for mass transit (for retrofitting to Indian standards)
  - Websites upgrades to meet accessibility standards and many more...
- Business Opportunities
  - Large projects with various governments SSA (HRD) for e-learning projects, UID and related work, Accessibility solutions, accessibility audits etc., training institutes and colleges for degree and certificate courses, manufacturing disable friendly product etc.
  - Check out Microsoft's enable-mart <a href="https://www.enablemart.com/microsoft">https://www.enablemart.com/microsoft</a>
- Research and Innovation Opportunities
  - Develop designs that fits to Indian conditions (example-foldable ramp in buses)
  - 3D printer based artificial limbs, just a beginning...
  - Indigenous designs for smart cane, hearing aids etc. for low cost production in India
- CSR Opportunities
  - % time of your employees towards working with disability related NGOs in India
  - Advocacy for Inclusive HR policies, accessibility upgrades of offices, hiring SAPs etc.

### FEW EXAMPLES

- → We, NRIs have seen and experienced "Barrier Free" and Inclusive society. Several solutions, products, research programs etc. can be taken to India to improve the quality of life of SAP
- → Real Examples of the Impact that NRI led efforts have made so far...
  - 1. Dr Romesh Wadhwani, Silicon Valley based businessman, supports youth4jobs NGO, who are creating thousands of "employable" Specially Abled People
  - Large # of NRIs are Providing Financial assistance, Donations for mobility equipment, hearing aids etc.
  - 3. "Sankara Eye Foundation" CEO from bay area, raising millions of \$ for blind people of India
  - 4. "Voiceofsap", initiative of Pranav, an NRI, who led the volunteer efforts through india272, inspired get 7 commitments for Specially Abled People from BJP as a party and now Govt of India agenda
  - 5. NRI Volunteers supporting voiceofsap.com Mission:
    - 1. Connecting with Sri Sri Ravi Shankar to accelerate social change, with media (Times Now etc.)
    - 2. Sharing expert inputs, contacts, suggestions, advice along with their time
    - 3. Reaching out to MPs and Ministers in India for their active support to the cause
    - Evaluating work done by top 100 disability related NGOs in India
    - 5. Identifying 10 Assistive/Adaptive Technology manufacturers, software developers to focus on India as market and expand globally from India
    - 6. Capacity Building for advocacy efforts in India, reaching out to govt officers etc.
    - 7. Helping our team in India for participating in Special Olympics in Los Angeles (Aug 2015)

With focus on identified areas, together, we can take NRI Contributions to next level.

### ROLE OF NRI CAN BE...

- A Thought Leader for Policy Inputs to Govt.
  - Healthcare (Prevention of Disability)
  - Accessibility Solutions (Building, Transportation, Website)
  - Special needs education
  - Assistive Technology / Adaptive Technology Solutions
  - ICT Solutions, apps development in Indian languages
- A Donor for making quick and lasting impact
  - Adopt Village / District / City / Region to make them fully accessible such as schools, hospitals, bus stations etc.
  - Provide donations for individual empowerment (Example \$100 per tricycle can provide mobility, hearing aid to a child – data says 15% affected children can start speaking)
  - Support NGOs in India for the cause close to you
  - Buying products produced by Specially Abled People (art work, greeting cards, paintings, handicrafts etc.)
  - Fund Raising for the cause

### ROLE OF NRI CAN BE...

### A Passionate Volunteer

- 1. Spreading awareness with friends, families in India for social change
  - Make everyone aware of Govt's stated <u>7 goals</u> and <u>PM's view point</u>
  - Educate with UN perspective of Independent living
  - Share perspective of economic benefit to employers by hiring Specially Abled People (data points available)
  - Carry the message that inclusive and right based society will ensure better future for all as everyone is temporarily abled!

### With voiceofsap.com

- Share inspiring stories with social media, voiceofsap.com
- Participate in identifying top 100 Disability related NGOs
- Participate in identifying 10 to 20 disable friendly product manufacturers, solution providers to consider India as a growing market and global manufacturing hub
- Collecting data from state's disability commissioner etc. specific tasks
- Introduce Vision and Mission of voiceofsap to corporate/elected and social leaders and seek their support and guidance
- 4. Be a "Change-Maker" within the organization
  - To influence for adopting inclusive HR policies
  - Adopt CSR projects and activities that will benefit Specially Abled People of India

### ROLE OF NRI CAN BE...

- An Innovator/Entrepreneur/Businessman
  - 1. Support research to find/Innovate alternate low cost / affordable solutions
  - 2. Commercialize products, apps, concepts etc. developed by NGOs, IITs etc.
  - 3. Link US, UN aid and grants programs for implementing solutions in India
  - 4. Provide services, create businesses focused on global needs of Specially Abled People
  - Employ Specially Abled People and create case study with their high productivity levels, lower attrition and lower cost of operations

# IMMEDIATE CALL OF ACTION

- Register on voiceofsap.com as volunteer
- 2. Let us know your area of expertise, area of interest to provide volunteer services, we will guide you accordingly and connect you with other teams
- We need active volunteers for gathering information and sharing with community of voiceofsap.com
  - Evaluate disability related Indian NGOs listed on voiceofsap.com to learn about their work, impact and help that they can be provided
  - Evaluating companies listed on voiceofsap.com for their products, interest to come to India
  - Connect with Commissioner of Disability of 35 states/UT to understand their contribution
  - Specially Abled People related Policy inputs from SMEs for Transportation, Rural, HRD (education), Urban Development, Railways, Aviation, Sports, Health ministries
  - Share stories and ideas as seen/experienced around the community and workplace

# THANK YOU

# ANNEXURE

## REFERENCE (7 MANIFESTO COMMITMENTS)

- 1. Enact the 'Rights of the Persons with Disabilities bill' (RPWD)
- 2. Use technology to deliver low cost quality education to specially-abled students 'in-home' through E-learning
- 3. Identify each and every special needs person across the country establishing a web based disability registration system to issue universal ID for all applicable government benefits (healthcare, transportation, jobs, education etc.)
- 4. Ensure disabled friendly access to public facilities, public buildings and transport
- 5. Ensure maximum economic independence of the disabled by creating more income generation models for them
- 6. Support and aid voluntary organizations working for the care of the disabled
- 7. Provide a higher tax relief for the family member taking care of the disabled

### TRANSFORMATION HAS STARTED...

- Comprehensive Vision 2020 published, outlining 12 key goals for the cause Jan 2014
- BJP Election Manifesto Committee gracefully included 7 MEGA commitments Apr 2014
- All state SJE ministers communicated the 7 priorities of Govt of India for the cause Aug 2014
- Announcement by SJE minister to issue Universal ID card, starting mid of next year Sep 2014
- Worked out final concept document (ABA) with Secretary of Disability Affairs in Delhi Nov 2014
- AOL, Reliance, Pepsi discussed projects with voiceofsap for possible initiatives Oct/Nov 2014
- Key Recent Statements by Modi ji (Oct 3, Nov 2 radio addresses) and his team
  - Hon. PM Shri Modi ji's First Radio Address on Oct 3, wherein he stated "Specially Abled Children are responsibility of Society and Nation too". Profound commitment, policy input
  - Make all central schools accessible special budget of 1 lac rupees allocated per school Nov 2
  - Hon. Finance Minister included following 3 items in his budget speech in parliament Jul 10
    - To set up 15 new Braille press and revive 10 existing ones
    - Print currency with Braille like signs
    - Assistance to purchase aids, equipment and assistive devices

Reached out to over 40 top leaders (Elected, Social, Corporate) for getting support for the cause

### IMPORTANT LINKS

- 1. Lemon Tree Hotel: <a href="https://www.youtube.com/watch?v=f4Z3qcm8EgY&feature=youtu.be">https://www.youtube.com/watch?v=f4Z3qcm8EgY&feature=youtu.be</a>
- iPhone app helps Blind Person: <a href="http://www.ndtv.com/article/world/new-smartphone-app-gives-sight-to-the-blind-595258">http://www.ndtv.com/article/world/new-smartphone-app-gives-sight-to-the-blind-595258</a>
- 3. 3D Printer low cost prosthetic: <a href="http://www.epageflip.net/i/396559">http://www.epageflip.net/i/396559</a>
- 4. Bombay High Court intervention for accessibility: <a href="http://voiceofsap.com/idea/inspirational-best-miss-akanksha-vardhaman-kale/">http://voiceofsap.com/idea/inspirational-best-miss-akanksha-vardhaman-kale/</a>
- Restaurant 100% operated by deaf and Dumb owned by Indian (Anjan Kumar: <a href="https://www.youtube.com/watch?v=VPgh5Yk2HaY">https://www.youtube.com/watch?v=VPgh5Yk2HaY</a>
- 6. G-Therapy thousands of children with autism helped so far: <a href="http://timesofindia.indiatimes.com/city/pune/Pune-doctor-claims-to-have-observed-brains-dormant-supreme-control/articleshow/38755451.cms">http://timesofindia.indiatimes.com/city/pune/Pune-doctor-claims-to-have-observed-brains-dormant-supreme-control/articleshow/38755451.cms</a>
- 7. Enabled India: <a href="https://www.youtube.com/watch?v=O-Nw-ZnCcco">https://www.youtube.com/watch?v=O-Nw-ZnCcco</a>

### ABOUT PRANAV DESAI



- Founder of <u>www.voiceofsap.com</u>, Empowering The Specially Abled People of India
- Engineer, MBA and Corporate leader with 20 years experience of working for large MNCs (Arvind, AIG, NTT DATA)

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